

# STATE OF MAINE BOARD OF NURSING 158 STATE HOUSE STATION AUGUSTA, MAINE 04333-0158

MYRA A. BROADWAY, J.D., M.S., R.N. EXECUTIVE DIRECTOR

IN RE: CHRISTINE M. JOHNSON, R.N.	)	AMENDED CONSENT
of Lewiston, Maine	)	AGREEMENT FOR
License #R014977	)	PROBATION WITH
	)	CONDITIONS

#### INTRODUCTION

This document is a Consent Agreement regarding Christine M. Johnson's license to practice registered professional nursing in the State of Maine. The parties enter into this Consent Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(4), 10 M.R.S.A. § 8003(5)(B), and 32 M.R.S.A. § 2105-A(1-A)(B). The parties to this Consent Agreement are Christine M. Johnson ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. The Board met with the Licensee in an informal conference on November 18, 2004. The parties reached the original Consent Agreement based on information submitted by Montello Manor, Lewiston, Maine in letters dated January 12 and January 16 of 2004. The parties convened again March 1, 2006 to discuss a modification of the Consent Agreement executed January 19, 2005.

#### **FACTS**

- 1. Christine M. Johnson has been a registered professional nurse licensed to practice in Maine since 1969.
- 2. Christine M. Johnson was employed at Montello Manor ("Montello") as a charge nurse for a period of two and a half months. During that period of time she failed to provide consistent safe care to the residents at Montello because of her failure to follow policies and procedures for medication administration designed to safeguard the safety of the residents.
- Christine M. Johnson admits that she has medical and psychological issues which
  affected her practice and that she is currently working with her physician to regulate her
  medication regime.

#### **MODIFICATION**

4. This Consent Agreement modifies and supersedes the Consent Agreement between the parties dated January 19, 2005. The only modification to the January 19, 2005, Consent Agreement is to strike all of Paragraph 5. e. of that Consent Agreement which states:

Christine M. Johnson's employment is restricted during the period of probation to structured settings under the supervision by another R.N., which shall not include

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assignments from temporary employment agencies, school nursing, working as a traveling nurse or working in the correctional system.

This modified Consent Agreement lifts the work restrictions from Ms. Johnson's probationary registered professional nurse license because the Board is satisfied that she has addressed her medical issues to an extent that warrant lifting the work restrictions.

### AGREEMENT WITH CONDITIONS OF PROBATION

- 5. Christine M. Johnson agrees and understands that this document imposes discipline regarding her license to practice registered professional nursing in the State of Maine and the above-described conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(H), and Chapter, 4.3.F of the Rules and Regulations of the Maine State Board of Nursing.
- 6. Christine M. Johnson's license to practice registered professional nursing in the State of Maine will be placed on a probationary status with conditions. The period of probation will be for a period of three years, to be effective only while she is employed in nursing practice or enrolled in a nursing education program. For purposes of this Consent Agreement, nursing employment is any employment during which Ms. Johnson performs nursing services. Ms. Johnson will be credited for any probationary time served commensurate with nursing employment that occurred after the January 19, 2005 Consent Agreement. Ms. Johnson's probationary license will be subject to the following conditions:
  - a. Christine M. Johnson will arrange for and ensure the submission to the Board, quarterly reports from her health care provider(s) addressing her medical and psychological issues.
  - b. Christine M. Johnson will arrange for and ensure the submission to the Board, quarterly reports from her nursing employer or clinical faculty regarding her nursing practice.
  - c. Christine M. Johnson will notify any and all of her nursing employers and notify faculty involved in any clinical studies of the terms of this Consent Agreement and shall provide them with a copy of it.
  - d. Christine M. Johnson will immediately notify the Board in writing regarding any change in her nursing employment or entry into an educational program in the field of nursing. Notification under this section shall include the place and position of employment or the educational program and the same notification shall apply to any subsequent change in employment or change in educational program.

- 7. Christine M. Johnson agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement indefinitely beyond the three year probationary period, until and unless the Board, at Ms. Johnson's written request, votes to terminate her probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Johnson has complied with the provisions of this Consent Agreement.
- 8. Christine M. Johnson will not practice on her multistate privilege in other Compact states while she is on probation.
- 9. Christine M. Johnson understands that this document is a Consent Agreement that affects her rights to practice nursing in Maine. Ms. Johnson understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into the Consent Agreement.
- 10. If Ms. Johnson fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
- 11. Christine M. Johnson affirms that she executes this Consent Agreement of her own free will.
- 12. Modification of this Consent Agreement must in writing and signed by all the parties.
- 13. This Consent Agreement is not subject to appeal or review by the Licensee but may be enforced by an action in the Superior Court.
- 14. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, CHRISTINE M. JOHNSON, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 03-15-06

CHRISTINE M. JOHNSON, R.N.

## FOR THE MAINE STATE BOARD OF NURSING

DATED: 3-21-06

SUSAN FARNSWORTH, ESQ.
Attorney for Christine M. Johnson

DATED: March 21, 2006

MYRA A. BROADWAY, J.D., M.S., R.N.

**Executive Director** 

FOR THE DEPARTMENT OF ATTORNEY GENERAL

DATED: //MC/ 21,200

JOHN W. RICHARDS

Assistant Attorney General